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Real time AI powered company valuations





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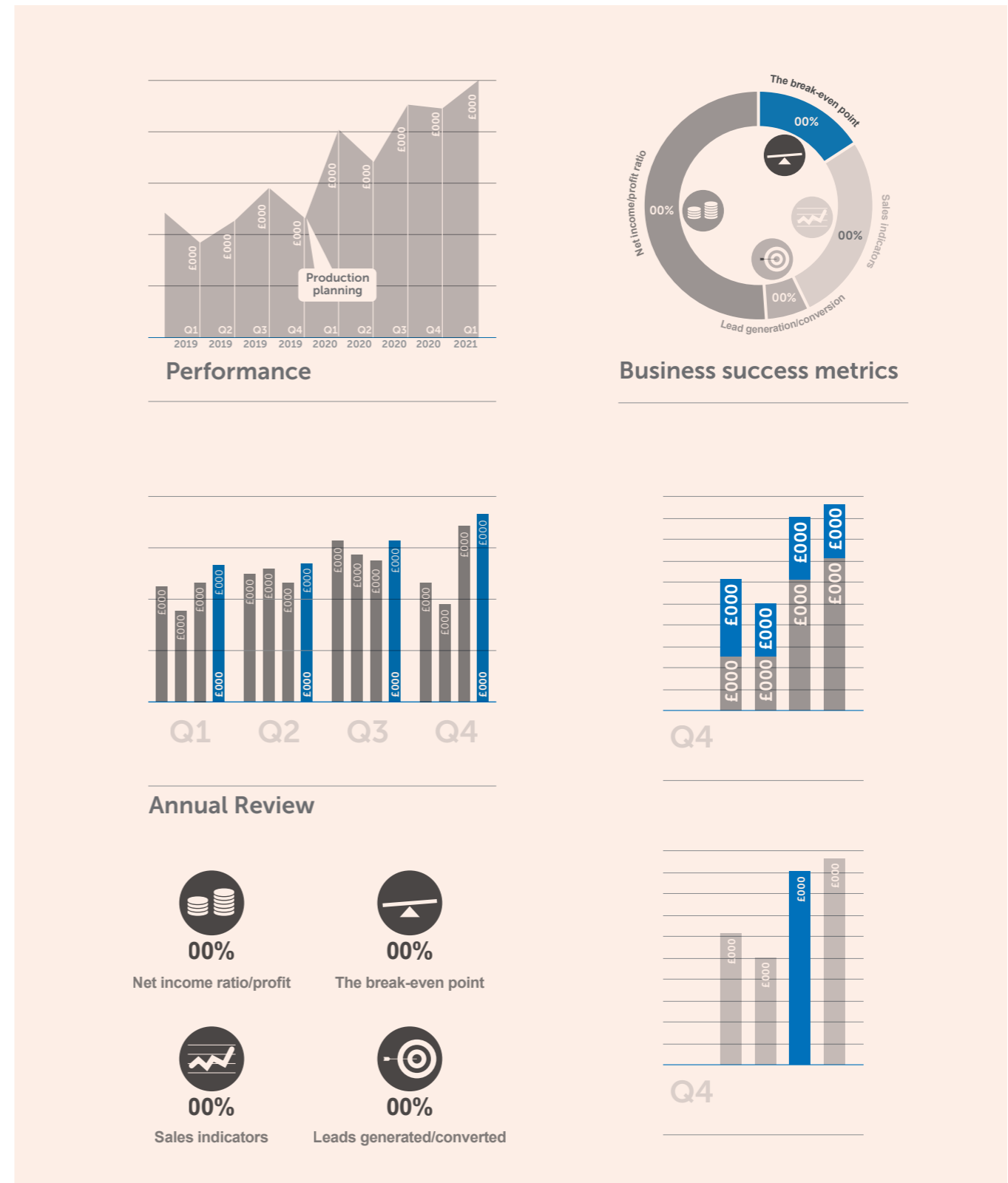
Amandeep Sahota
Chief Operating Officer
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07877 605902
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Real-time AI powered company valuations

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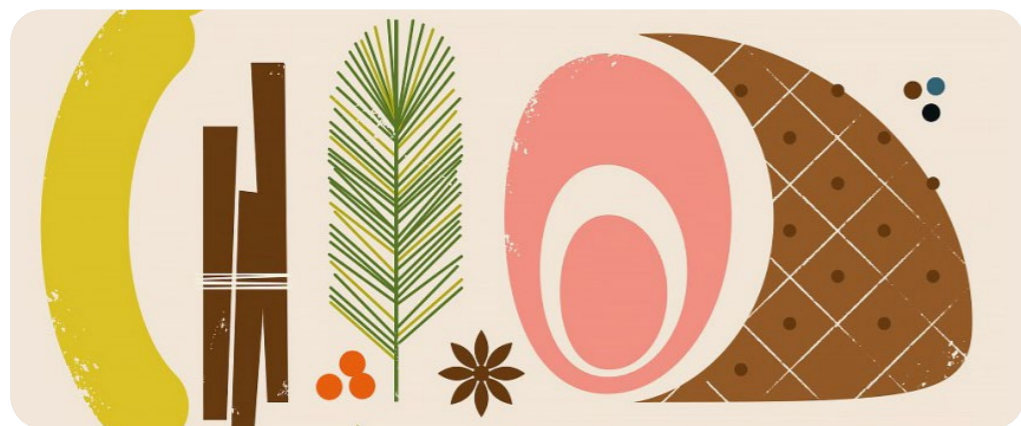
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Roslin tech

MAKING PROTEIN BETTER

WE'RE AMBITIOUS, AGILE. A CUTTING EDGE BIOTECH COMPANY FOCUSED ON FOOD AND AGRICULTURE. WE'RE ALIVE TO WORLD ISSUES, CARING AND COMPASSIONATE, USING OUR TALENTS FOR GOOD, WORKING TO CREATE RESPONSIBLY-PRODUCED SUSTAINABLE, AFFORDABLE NUTRITION FOR ALL.

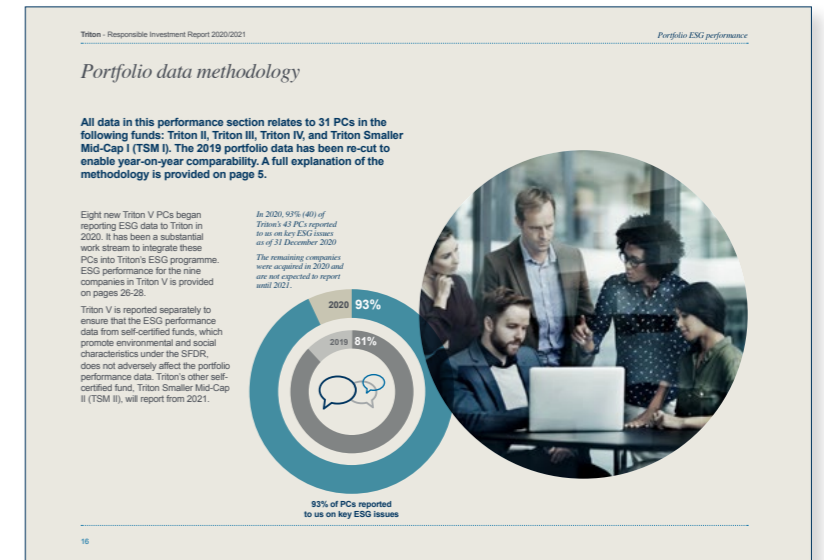
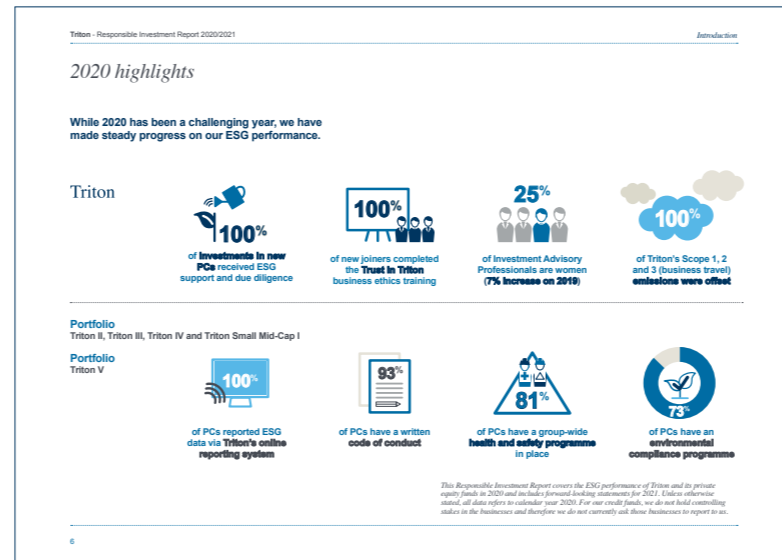
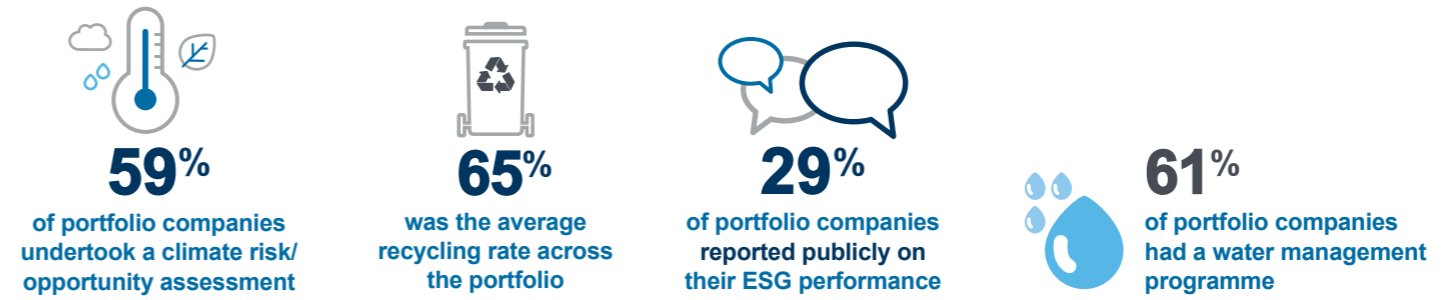


“WE ENVISION A WORLD WHERE EVERYONE HAS ACCESS TO AFFORDABLE, NUTRITIOUS, AND RESPONSIBLY-PRODUCED PROTEIN”



FREE FROM SLAUGHTER, FREE FROM GMO, - FREE FROM ANTIBIOTICS, HIGH IN PROTEIN, LOW IN SATURATED FAT





Triton - Responsible Investment Report 2020/2021

Portfolio ESG performance data
Triton II, Triton III, Triton IV, Triton Smaller Mid-Cap I - Governance

Good governance is the foundation of building better businesses, and Triton expects its PCs to always operate with integrity. In 2020, we focused on the roll-out of EU standard whistleblowing systems and asked PCs to conduct both anti-trust/competition and business partner risk assessments to ensure compliance systems continuously evolve to meet the needs of the business, new laws and stakeholder requirements.

Topic	Key Performance Indicators (KPIs)	2019	2020	Change +/-	Performance update
Reporting	Percentage of PCs using the online reporting system	94%	100%	+6%	Throughout 2020, PCs were given training and ongoing support on the use of the online data reporting tool. This led to an increase in its use and has prompted five PCs to procure their own enterprise-wide version of the software to expand and improve their reporting.
	Percentage of PCs conducting a formal board review of their ESG performance at least twice a year	50%	48%	-2%	We recognise that this should improve, and so continue to work closely with our PCs to ensure that they are reporting regularly to their boards.
Reporting	Percentage of PCs conducting a formal board review of their ESG performance at least twice a year	17%	19%	+2%	Driven by changes in legislation and increased levels of engagement from within PCs, we expect this KPI to increase in 2021.
	Percentage of PCs reporting publicly on their ESG performance	41%	42%	+1%	

Triton - Responsible Investment Report 2020/2021

Portfolio ESG performance data
Triton II, Triton III, Triton IV, Triton Smaller Mid-Cap I - Social

Building better businesses means engaging employees and fostering a culture of support in every company. In 2020, our number one priority was on ensuring the health, safety, and wellbeing of the employees of our PCs during the COVID-19 pandemic.

COVID-19 response
Triton adopted a safety-first approach to the COVID-19 pandemic, instructing our PCs to do what they needed to do to keep people healthy and safe and not to be held back by concerns over cost. We also supported our PCs by providing insight and expertise.

Our Human Capital team held eight webinars for the HR leads within PCs to share special reports, tools and labour market and economic data connected to the pandemic. The ESG team held a webinar on health and safety and we also created a library of resources on our intranet site on effective team management during a pandemic.

Topic	Key Performance Indicators (KPIs)	2019	2020	Change +/-	Performance update
Employees	Portfolio employee total	60,082	66,348	+6,266	
	Percentage of PCs with a group-wide safety management programme	90%	82%	-8%	Safety, including the review of action plans, will be a focus area in 2021.
	Percentage of PCs conducting an annual employee engagement survey	69%	84%	+15%	
	Percentage of PCs identifying high-potential employees through an annual talent review process	n/a	64%	n/a	New KPI for 2020.





Triton

ESG Spotlight
WINTER 2021

Committing to a low carbon future

Hello and welcome to the Triton Climate Spotlight

The COP26 climate talks in Glasgow have just ended with some key steps - the formal adoption of the 1.5°C core target for maximum global warming, new net zero commitments from around the world, and a specific pledge on emissions of methane.

The agreement to curb and reverse deforestation by 2030 is also welcome, though must be treated with caution given similar commitments have been made previously.

Meanwhile, there are areas where progress was limited as the conference ended, including a failure to codify a phase out of coal in power generation, and limited commitments around climate finance to less developed countries.

The world is facing a clear existential threat from climate change, and no country or organisation can afford to ignore the risks. Private equity firms like Triton have a role to play in the transition to the low carbon economy needed to achieve the goals established by the Paris Agreement. We can use our capital, long-term investment strategies and influence with our portfolio companies to drive the change we need to achieve a net zero economy.

Triton has recently announced our own commitment to achieving net zero by 2040 by setting Science Based Targets (SBTs). We have also been part of the industry-wide push to develop and launch tailored guidance for the private equity sector which

is designed to drive much needed near term action. You can read more about this on page 4.

As a business and as a sector, we need to remain rigorous on data measurement and ambitious in the standards we set for ourselves. We also need to be transparent on the reporting of our progress and ensure that portfolio companies (PCs) are with us on this journey. When it comes to achieving net zero, we will only succeed if people put their hearts, minds, ingenuity, and determination to drive innovation and change."

“We will only succeed if people put their hearts, minds, ingenuity, and determination to drive innovation and change.”

Our regular exchanges with our PCs have confirmed that a common, structured approach around diversity and inclusion is critical. Some PCs are much more advanced, others are very keen to learn and leverage best practices. Therefore, this year, a new workshop, led by Inesse Crowell, Chief HR Officer at TaskGroup, and Priscilla Helms from Triton's Human Capital Practice, has been created to bring together HR Leaders from across the Triton portfolio family to share best practices, and find innovative ways to expand the focus on gender and beyond.

As Inesse Crowell explains, "During one of our regular exchanges with other PCs, we found out that several of us were working on D&I programmes. Establishing this workshop allows us to share know-how and combine our efforts. This is what we now do, and it's extremely beneficial."

The journey continues and the outcomes will be measured using both Key Performance Indicators (KPIs) and employee satisfaction surveys. This helps us monitor how our PC audience feels about being part of an organisation that embraces a more diverse and inclusive workplace and culture.

Triton net zero Strategy

- Managing climate-related risks and opportunities
- Improving energy efficiency
- Increasing renewable energy use
- Engaging the supply chain
- Carbon offsetting

You can email us at esg@triton-partners.com

Priscilla Helms
Martin Hall

Source: ESG Spotlight

Environment: IFCO & The Circular Economy

Triton invested in IFCO, a sustainable packing solutions provider for fresh food, in May 2019.

IFCO already had a strong sustainability track record, having pioneered the use of reusable packaging solutions and posing services close to thirty years ago.

Made from polypropylene (PPS), the Reusable Plastic Containers (RPCs) are used for the delivery and display of fresh foods including fruit, vegetables, fish & seafood, meat, eggs, and bakery products. There are currently 340 million RPCs in circulation around the world and they deliver up to a 96% reduction in food waste when compared to single-use packaging.

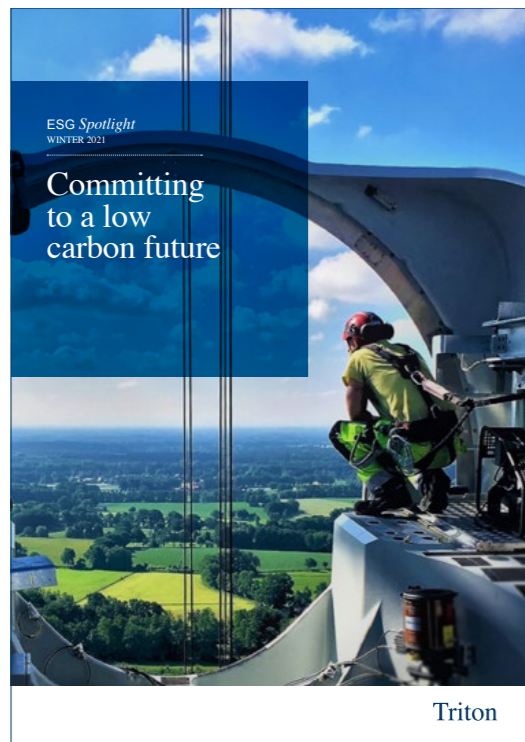
Clean containers are filled by growers and producers, then transported to retailers for display on supermarket shelves. Once empty, they are collected by IFCO to be inspected, cleaned, disinfected, and prepared for the next cycle. Damaged containers are repaired or - uniquely for the sector - granulated into pellets ready to manufacture new IFCO RPCs of equal quality. This closed loop approach means the containers continue to serve their original purpose and eliminates the need for single use packaging.

IFCO's success shows how Cradle to Cradle (C2C) can help companies to develop and implement circular business models. The potential of C2C for the packaging industry is huge. With its Reusable Plastic Containers, IFCO also shows that C2C provides practical solutions to the most challenging problems of our times. I hope that many more companies will follow IFCO's good example towards a circular future."

Commenting on IFCO's certification, Peter Tompkins, President & CEO of the Cradle to Cradle Products Innovation Institute said, "By applying the global Cradle to Cradle Certified Product Standard, IFCO proves that it is possible to turn a commitment to circular economy principles into measurable product outcomes. In the process, IFCO is demonstrating leadership in designing, making, and verifying products for a healthy, equitable and circular future."

Find out more about Cradle to Cradle Certification here

Source: IFCO



Triton

ESG Spotlight
WINTER 2021

Committing to a low carbon future

Social: DIVERSITY, INCLUSION & COLLABORATION

Return on Inclusion (ROI) Strategy has been designed and is being deployed across the company. The ROI strategy includes awareness surveys and trainings delivered by guest speakers on nurturing an inclusive workplace or around unconscious bias for instance.

Our regular exchanges with our PCs have confirmed that a common, structured approach around diversity and inclusion is critical. Some PCs are much more advanced, others are very keen to learn and leverage best practices. Therefore, this year, a new workshop, led by Inesse Crowell, Chief HR Officer at TaskGroup, and Priscilla Helms from Triton's Human Capital Practice, has been created to bring together HR Leaders from across the Triton portfolio family to share best practices, and find innovative ways to expand the focus on gender and beyond.

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Priscilla Helms, Chief HR Officer at TaskGroup, and **Priscilla Helms** from Triton's Human Capital Practice.

Inesse Crowell, Chief HR Officer at TaskGroup, and **Priscilla Helms** from Triton's Human Capital Practice.

Priscilla Helms, Chief HR Officer at TaskGroup, and **Priscilla Helms** from Triton's Human Capital Practice.

Priscilla Helms, Chief HR Officer at TaskGroup, and **Priscilla Helms** from Triton's Human Capital Practice.

we need to be able to discuss and debate key issues and take on feedback."

Creating this sense of inclusion within a diverse environment is what we and our PCs are striving to achieve every single day.

Source: ESG Spotlight





european movement in Scotland



european
movement
in Scotland

**Will they go looking
for a fight?
Or fight for your
interests in Europe?**

**Vote to be heard
'We are European'**

Join us
www.euromovescotland.org.uk
facebook.com/EuroMoveScotland
twitter.com/euromovescot



european
movement
in Scotland

**Their thinking
is chaotic
Ours is crystal clear**

**Time to say no
to Brexit.**

We are European

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twitter.com/euromovescot



european
movement
in Scotland

**Their world
is an island
Our world
is connected**

**Vote to be heard
'We are European'**

Join us
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european
movement
in Scotland

**They're obsessed
with straight bananas
Let's tell them where
to stick em'**

**Use your vote
on June 8th
'We are European'**

Join us
www.euromovescotland.org.uk
facebook.com/EuroMoveScotland
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european
movement
in Scotland

**She talks about
the people
But does she
listen to you?**

**Send her a message
on June 8th
'We are European'**

Join us
www.euromovescotland.org.uk
facebook.com/EuroMoveScotland
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The Greyhound on the Test -
An exquisite country inn with a fine dining restaurant
and handsomely stocked bar.
Boutique bedroom suites, a water meadow garden
and a river beat on one of the world's
most famous fly-fishing rivers.

'To find the pleasures in every season'

The earth beneath your feet
The ever changing skies above your head
The roaring heat of the open fire
The rhythm of the River
Feeling the first warmth of the sun
The rustling of the leaves
A secluded tree-lined oasis
A dining room under the stars
A menu of ever changing smells, sights, sounds
and tastes...
Where there is no such thing as a dull day



THE GREYHOUND ON THE TEST

Finding
the *pleasures*
in EVERY
season



THE CREDO:

To find the pleasures in every season

BRAND VALUES AND BEHAVIOURS:

Embrace We embrace the elements and we savour the moment	Be Generous We share our knowledge and indulge passions	Be Curious We seek out and celebrate the different, and hero the devil in the details	Be positive We own the situation and seek solutions	Trust We see the good in our customers, colleagues and partners	Real and Genuine We only ever use the best, freshest, natural, and where possible local
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THE GREYHOUND ON THE TEST CUSTOMER EXPERIENCE:

Knowledge and seasonal pleasures shared,
a body nourished and refreshed

A BRAND THAT CHANGES WITH THE SEASONS AND IS FELT ACROSS EVERYTHING THAT THE GREYHOUND TOUCHES:

Boutique accommodation, Award winning restaurant, Organised country pursuits, Events & Celebrations, External catering,
River beat garden, General estate presentation, Website, Targeted customer comms

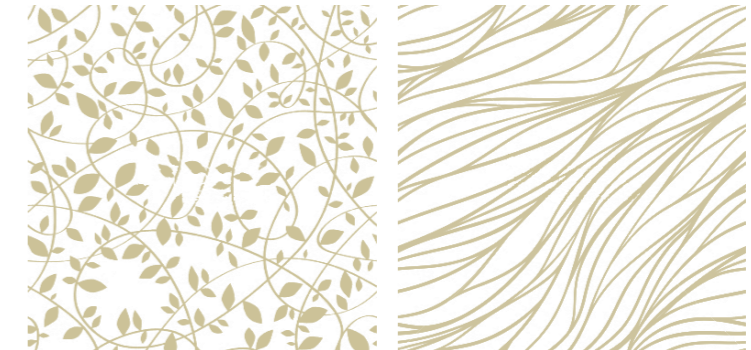
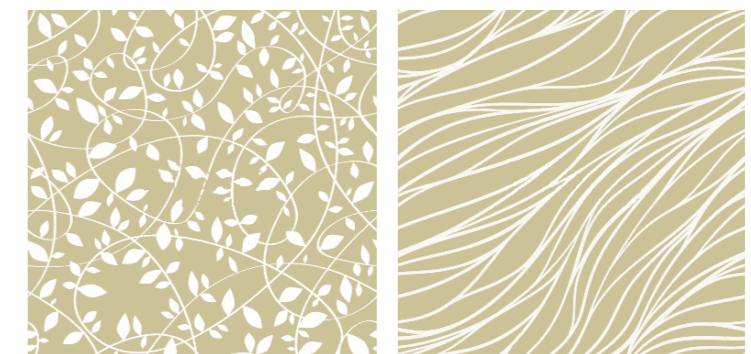
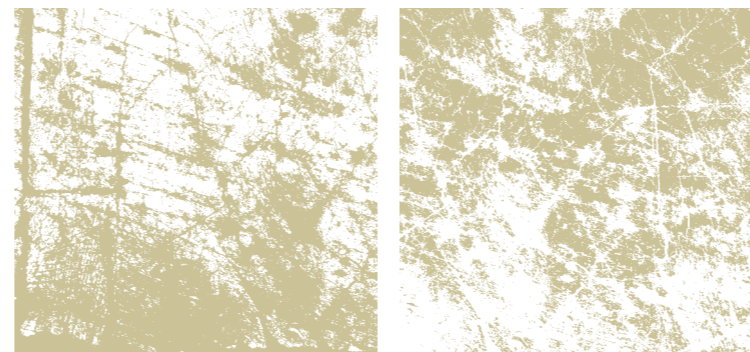
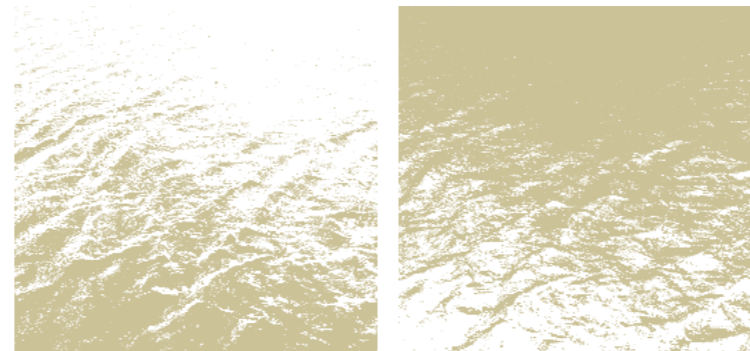
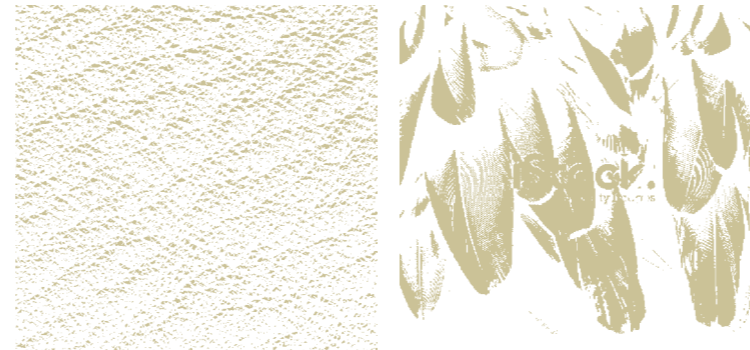
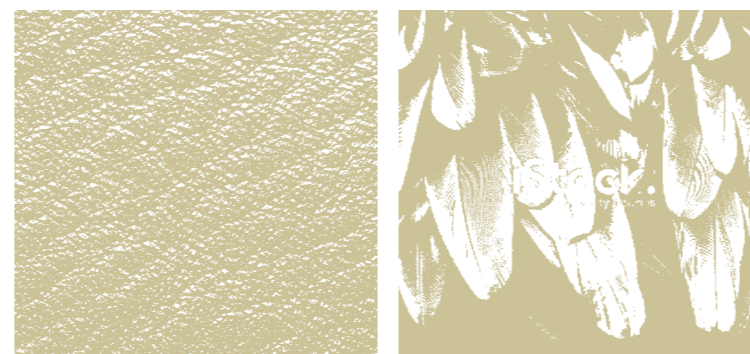





RIVER BEAT
GARDEN


Finding
the *pleasures*
in EVERY
season



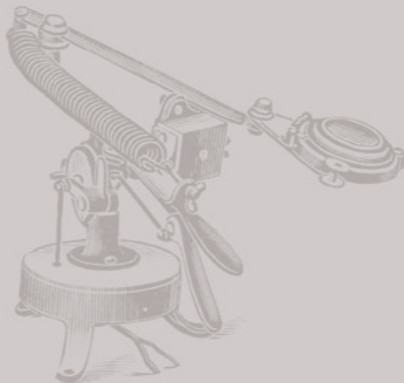





GREYHOUND




THE GREYHOUND
ON THE TEST




COUNTRY PURSUITS IN
HAMPSHIRE




THE GREYHOUND
ON THE TEST



BANK SIDE
COMPANIONS



THE GREYHOUND
ON THE TEST



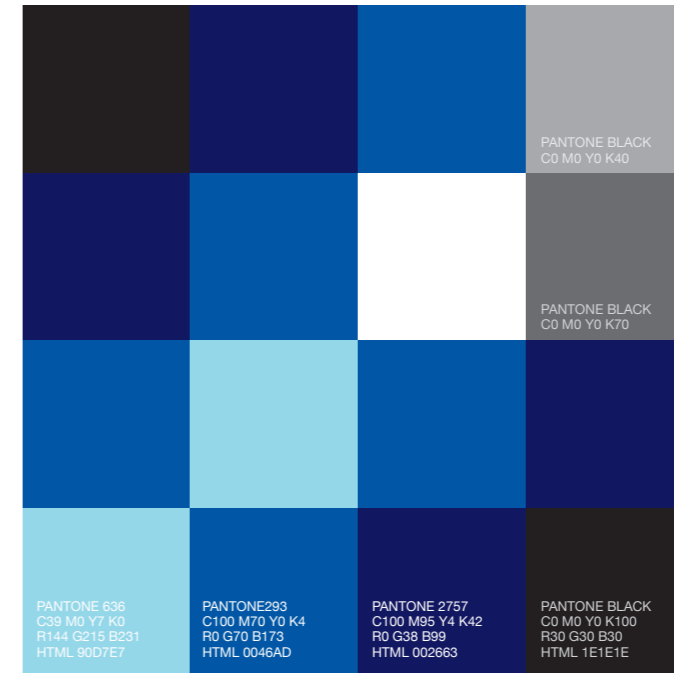
THE
GREYHOUND
ON THE TEST

Finding
the *pleasures*
in EVERY
season

RESTAURANT
ROOMS
COUNTRY
PURSUITS
OUTSIDE
CATERING
WEDDINGS
EVENTS &
CELEBRATIONS

Finding
the *pleasures*
in EVERY
season









Edinburgh Partners



*Time shines a light
on excellence –*

1890
THE FORTH RAIL
BRIDGE

PRINCIPLES

*Consistency
is derived from
a simple philosophy*

Like the simplicity of design that went into planning Edinburgh's New Town, our process is straightforward. We take company analysis and turn it into an actionable investment theses. And like the neo-classical buildings that have defined our city for more than 200 years, our portfolios are built to be robust over the long term.



RESEARCH

*We invest your
money in companies,
nothing else*

Research combined with critical thought is the bedrock of what we do. Our analysts sift through the universe of stocks to find a long list of potential investments, and then reduce it further through detailed analysis down to a short list. Our work is still not done – we look for commonalities that could cause unintended risk. Only then do we start to build the portfolio.

TIME

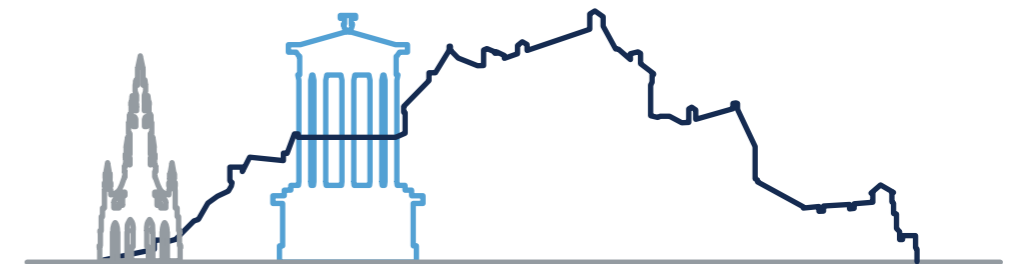
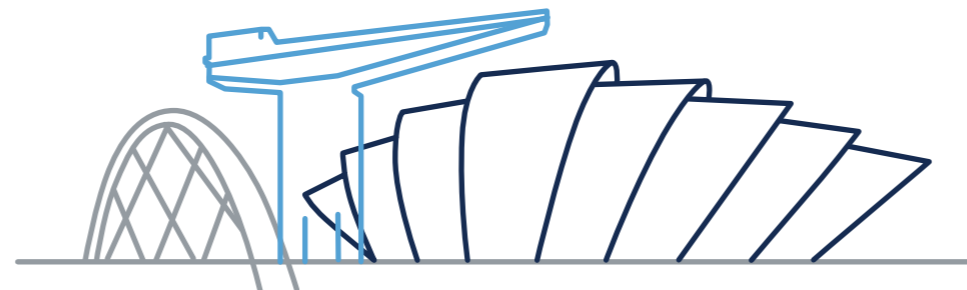
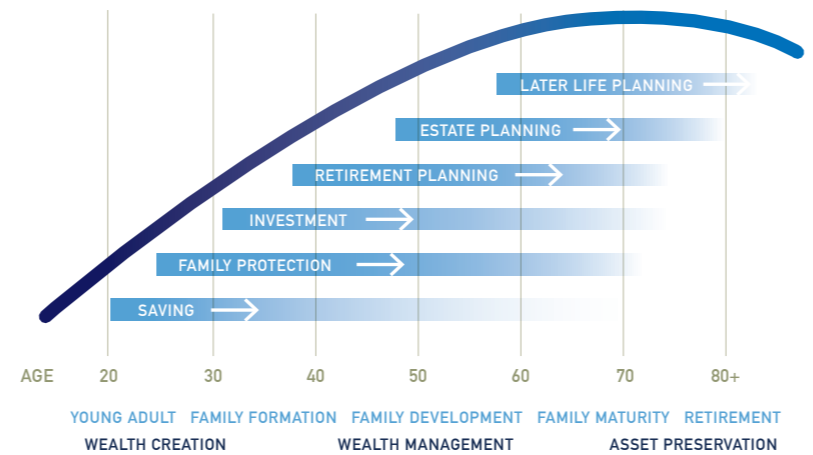
*Time horizon
is the key market
imperfection*

Patience is a key part of our process, a strategy that's justified by the evidence. Our empirical research supports the common-sense contention that the value of a business depends upon its long-term ability to generate profits, and that analysis therefore should focus on a five-year horizon.

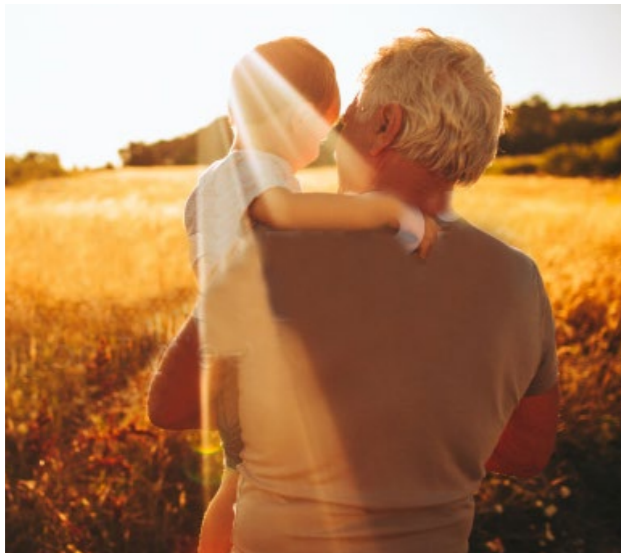


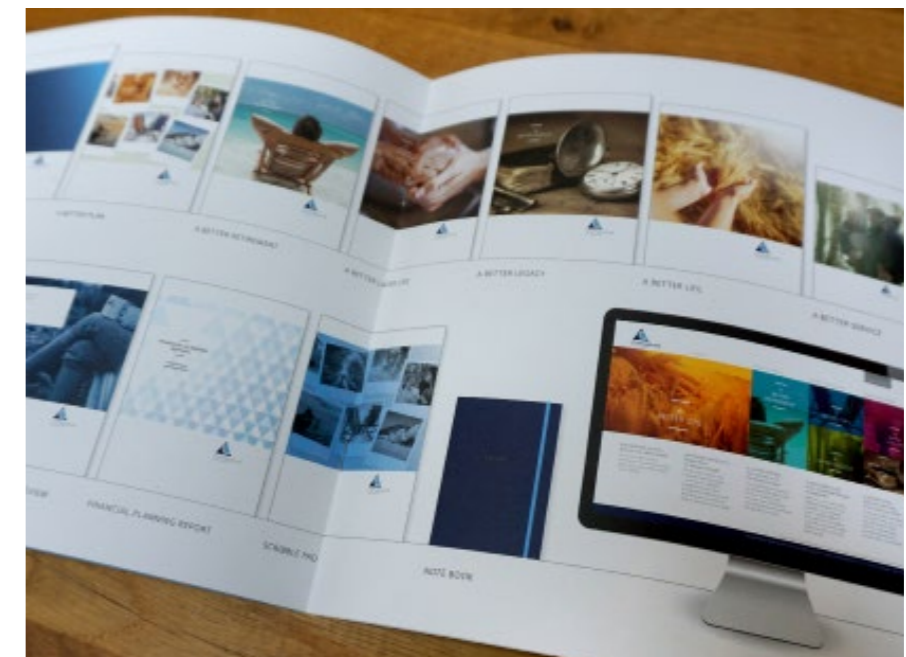


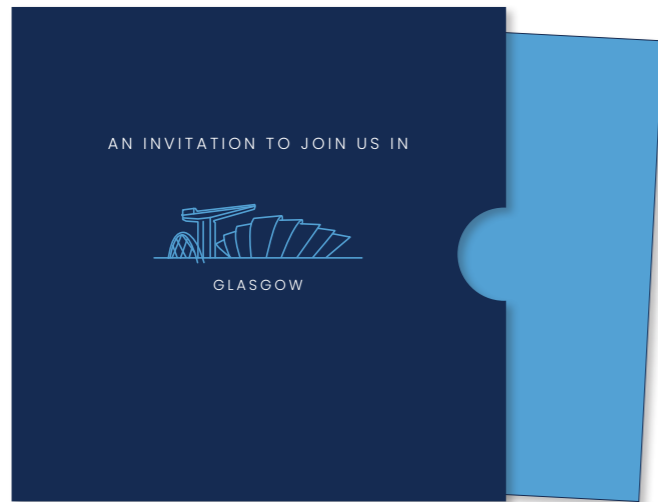
Cornerstone
Asset Management



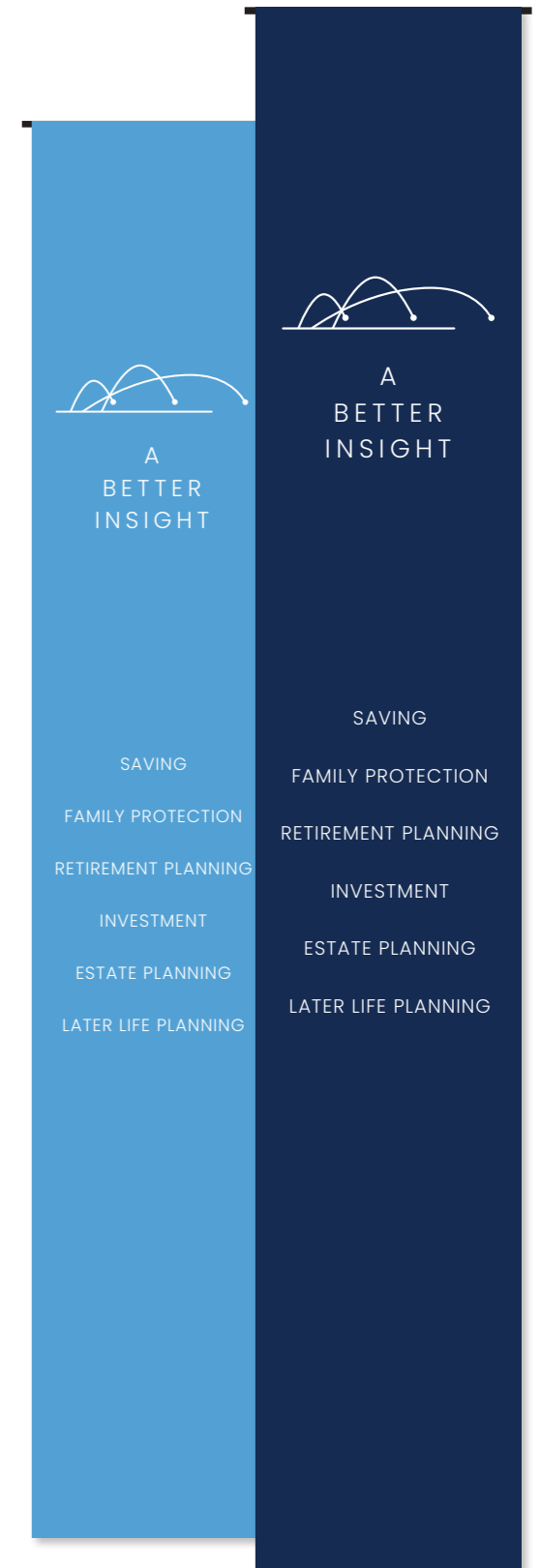
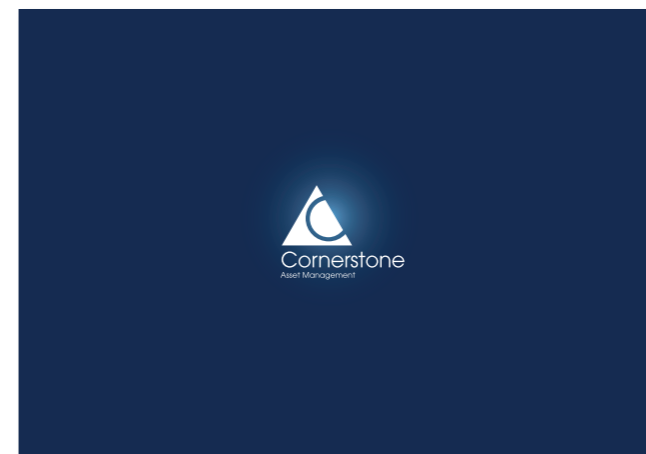
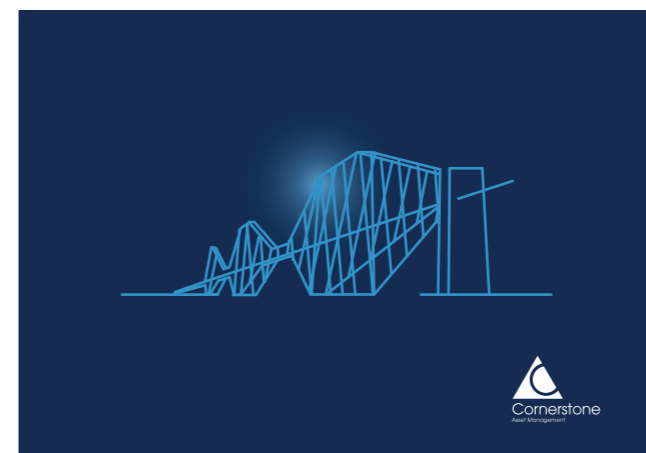
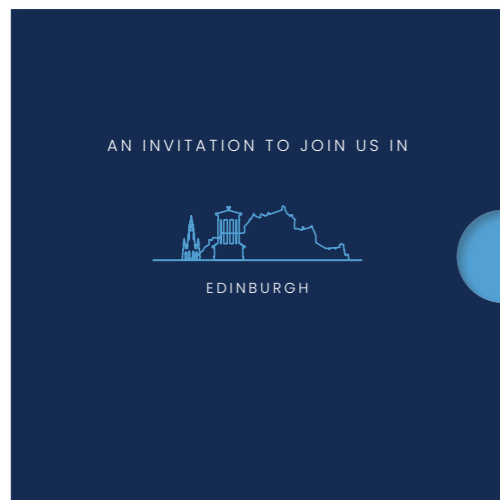
Re-positioning of Cornerstone Asset Management started with refreshing the language and use of imagery.

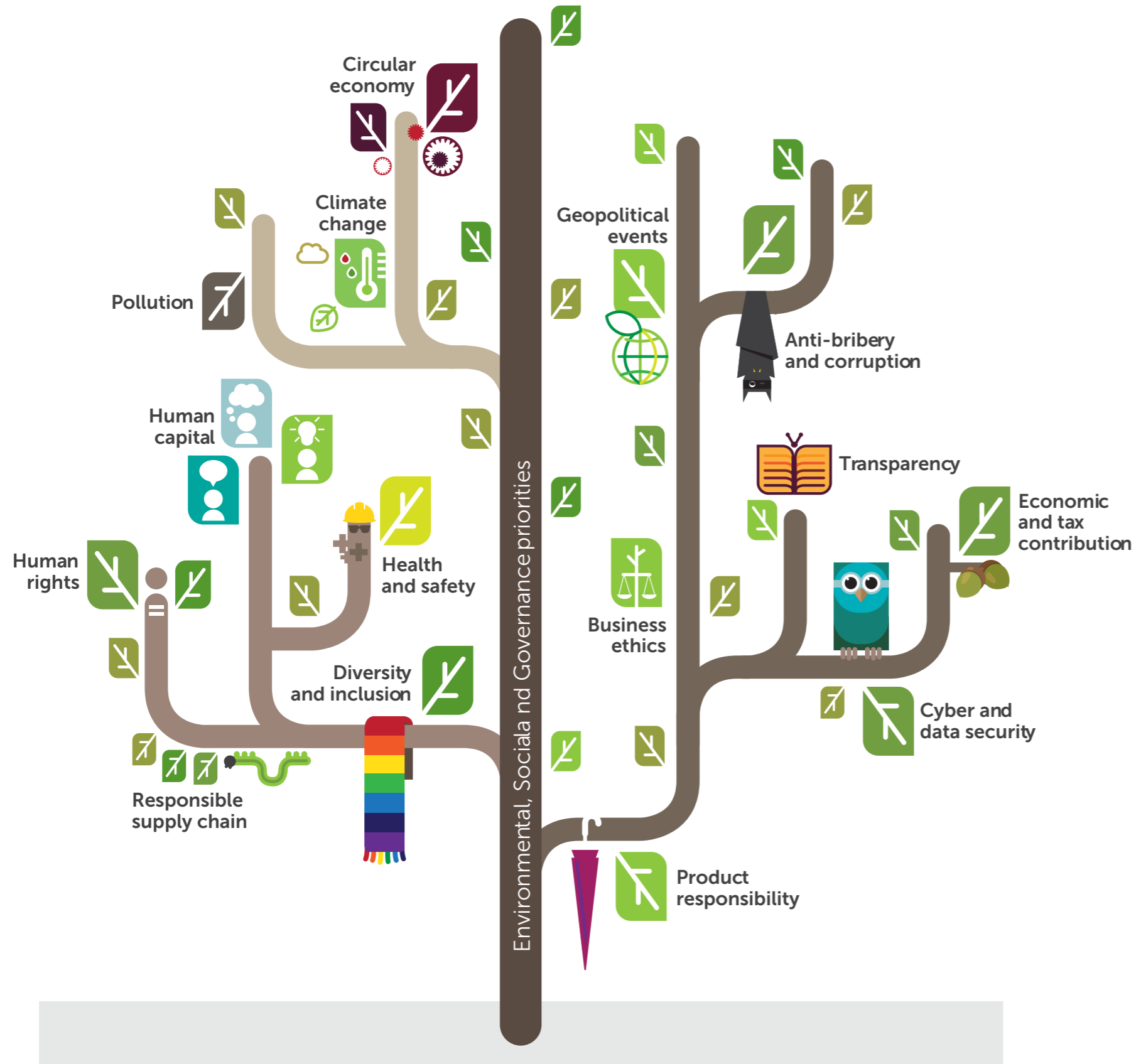








EMAIL TEASER CAMPAIGN
 PRE EVENT Q&A GATHERING
 INVITES
 DRESSING OF VENUES
 DATA SHEETS AND HAND-OUTS
 SERIES OF PPT







 **89%**
of companies had a safety management programme

 **68%**
of employees received training on anti-bribery and corruption in the past year

 **79%**
of companies had a cyber security programme in place

 **63%**
of companies undertook a climate risk opportunity assessment

 **74%**
of companies had a supply chain programme

 **92%**
of companies have a positive outlook on diversity and inclusion



HOLIDAY SPENDING HABITS OF UK HOLIDAYMAKERS

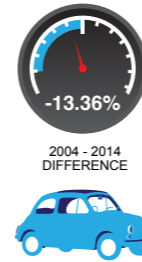
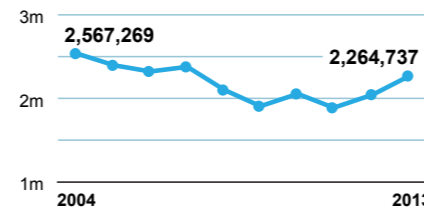
Average spend per person whilst on a week's holiday



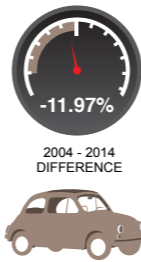
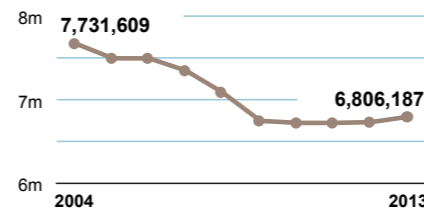
Some top tips for saving money on holiday

- Haggle!** (Icon: speech bubbles)
- Choose public transport over hiring a car** (Icon: bus and car)
- Read reviews!** (Icon: star ratings)
- Research local prices before you go** (Icon: location pins)
- Shop around for the best price/deals** (Icon: shopping cart)
- Take advantage of free attractions** (Icon: 'GRATUIT' and 'LIBRE' signs)
- Avoid overpriced tourist traps and ask a local** (Icon: tourist traps and a local person)

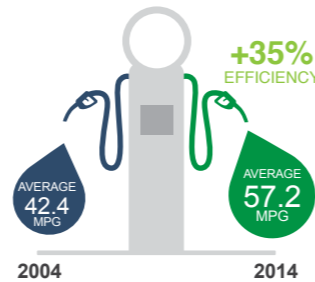
NEW CAR SALES



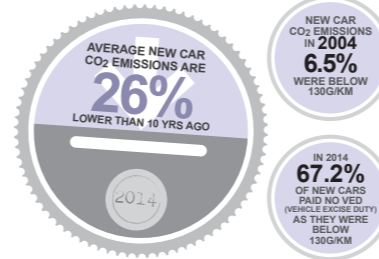
USED CAR SALES



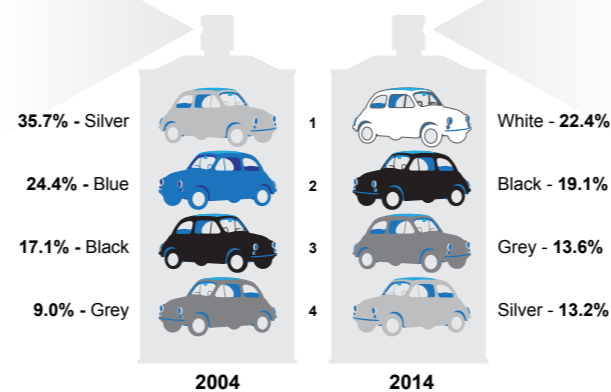
FUEL EFFICIENCY THEN AND NOW



CO2 EMISSIONS THEN AND NOW



MOST POPULAR COLOURS



Shopping safely online

15 Steps to safe online shopping¹

- Website URL address security:** look for https at the start of the URL and make sure the green bar and padlock are present in the browser bar.
- Wi-Fi security checklist:** Check you are connecting to the right network. Avoid making financial transactions on public Wi-Fi, use a password protected network.
- Avoid unsolicited emails.** Links and files in unknown emails could be a scam and hold viruses or take you to fake sites to collect your personal or financial details.
- Use mobile banking online.** Check your statements regularly or get mobile alerts for your bank account.
- Always log out after an online transaction** instead of closing down the browser.
- Security software** is essential. Parents can use age appropriate filters to monitor and block online activities. Update regularly.
- Beware of fraud.** Report any suspicious activity to Action Fraud as well as your bank.
- Social Networks²** are increasingly used by fraudsters. Watch out for things like fake friend requests and YouTube links containing malware.
- Know your online consumer rights** – visit sites like Which? and Money Saving Expert for more information.
- Be cautious when purchasing tickets.³** 1 in 10 UK ticket buyers have purchased fakes.
- Read Terms & Conditions⁴** before agreeing as accepting is entering a legally binding agreement.
- The Sale of Goods Act** applies to online sales in the UK.
- Use a secure payment site** such as PayPal unless you know who you're paying money to.
- Ensure you know who you are buying from.**
- Register your credit card** with Verified by Visa, Mastercard Secure or American Express SafeKey for added security.



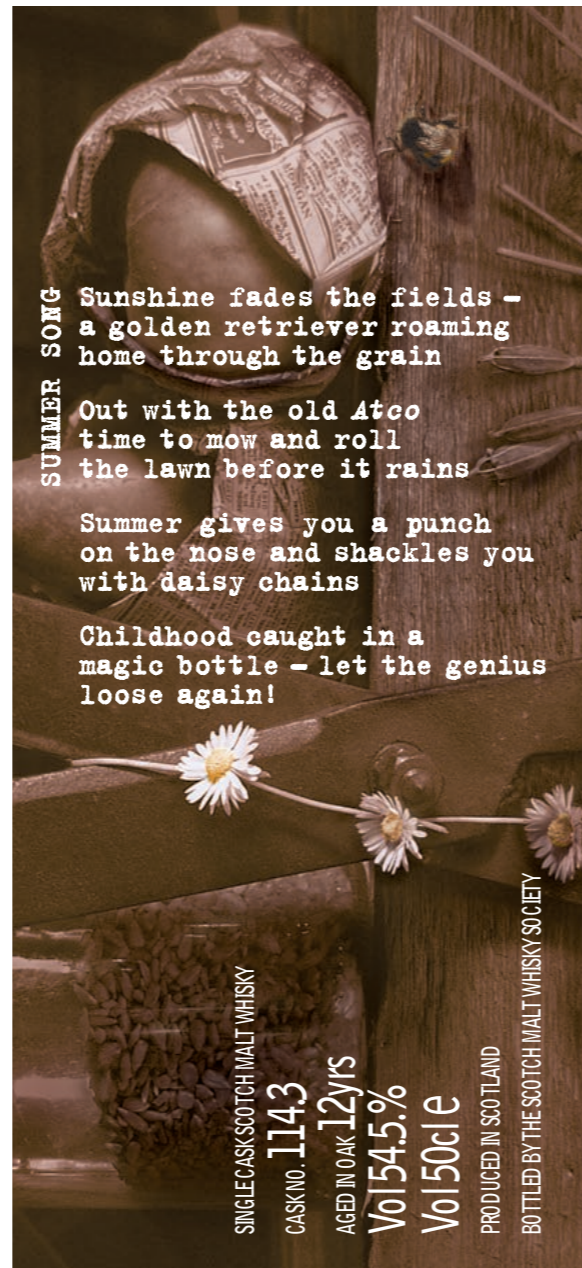


04	06 PRESIDENT'S MESSAGE	08 2015 ROLL OF HONOUR	10 ROAD, CROSS, TIME TRIAL
18 DUATHLON / TRIATHLON	24 MOUNTAIN BIKING	30 JUNIORS	34 CLUB SPONSORSHIP
36 COACHING	40 WEEKLY TRAINING DIARY	41 CLUB EVENTS CALENDAR	
42 MEMBERSHIP SERVICES	45 MEMBERSHIP DISCOUNTS	48 RULES OF THE ROAD	50 MEMBERSHIP DIRECTORY
44 CLUB WEBSITE	46 HISTORY OF THE ERC	49 ACCIDENT ADVICE	



Blind taste -
 Late Autumn
 a warm garden shed
 harvested and stored apples and pears
 grass cuttings and lawnmower oil
 grain, wood shavings and honey

SUMMER SONG

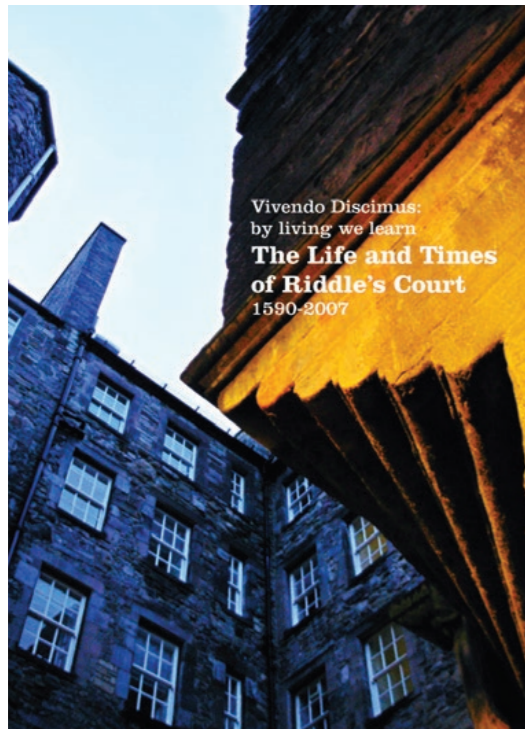


PACKAGING.



PACKAGING.
GLENMORANGIE, ARDBEG
INVERGORDON DISTILLERS
IBA/BOUCHARD
SO GOOD - SOYA HEALTH PRODUCTS





Riddle's Court in the Scottish Context
Gavin H Watt

SADLY, THE FUTURE OF RIDDLE'S COURT HAS BEEN IN DOUBT FOR QUITE SOME TIME. NOW IT SEEMS THE BUILDING COULD BE SOLD BY THE CITY OF EDINBURGH COUNCIL, WHICH WOULD BE A VERY SAD OUTCOME FOR EDINBURGH'S PEOPLE AND FOR ADULT EDUCATION IN SCOTLAND AS A WHOLE.

House built in Edinburgh, and is one of a group of very important houses of the close, during the 16th century, which survives in Edinburgh High Street and Cowgate. Its chronological order we have revealed John Knox's House which dates from the late 15th century, and the house in Advocate's Close, which also dates from this time, when the wealthy noblemen of Edinburgh had begun to build in stone rather than wood. Harkly House, near the Museum of Edinburgh, is somewhat later in date, and Mackay House, which is adjacent to John Knox's House, is also a house of considerable importance.

Actually, Riddle's Court is two L-shaped houses, one facing the court and one on the side of the courtyard. This was actually originally built in the house of Riddle (MacKintosh), the other house originally formed the north side of the courtyard with a gable ending north outside the courtyard towards the building at the front of the court. This job is now gone. A smaller building filled the rest side of the courtyard.

Riddle's Court, for some time now, is of course a ruin. Originally there were two houses built by MacKintosh, one for himself, both in themselves very fine, late 16th century houses. The one on the north side has a very important

16th century room, with a fine pine board ceiling painted in the Renaissance style of this period. The room also is a wonderful example of the angular character that rooms could have at that time. It has a plain but noble 16th century fireplace.

The whole house is a wonderful example of the evolution of a middle class house, one of a kind of two-handed beam, which is rich in period detail, from right through the period, particularly fireplaces and ceilings of the 16th and 17th centuries, and also some 18th century features, such as the great hall, which is still in its original form, from the 18th century onwards. The house was once owned in Scotland by the Duke of Edinburgh, who lived in the house for some time. The house was also owned by the Duke of Edinburgh, who lived in the house for some time. The house was also owned by the Duke of Edinburgh, who lived in the house for some time.

The Beam Room Ceiling Alison Butler

The Royal Mile must surely have the most concentrated surviving collection of late 16th and early 17th century painted ceilings in the world. Painted in the reign of James VI, the Beam Room Ceiling in Riddle's Court is a fine example.

The painters of these ceilings were generally members of the guild of wrights (joiners). They were local craftsmen who would have travelled around working partly from patterns and partly on the instruction of the owner.

Trading links make it entirely plausible that interpretations of this sort of decoration had been seen in French, Flemish, or Dutch houses and civic buildings, then copied by Edinburgh merchants when they came back home.

The Riddle's Court ceiling shows the influence of the renaissance, in its use of grotesques, arabesques and fretwork. The ceiling boards show finely drawn crowns, winged two-headed dragons, grotesque faces and thistles are depicted in a highly stylised symmetrical arrangement of leaf forms and ribbons. The beams are in a "fretwork" two tone scheme of scrolling shapes of no distinct form. This is quite sophisticated as it wraps around the beam sides and underside.



David Hume
Born 1711. Died 1776. Leaving it to posterity to add the rest. (The inscription on his gravestone in Colton Hill).

In 1751, David Hume, Scotland's most important 18th Century Enlightenment thinker, bought his first house in Riddle's Court, Edinburgh. It was here that he wrote his Political Discourses and started his History of England.

He describes becoming a householder at Riddle's Court in a letter to his friend, John Cleland.

"I shall next and triumph to you a little that I have now at last - being turned of fifty, to my own house, to that of learning, and to that of the present age - arrived at the dignity of being a householder."

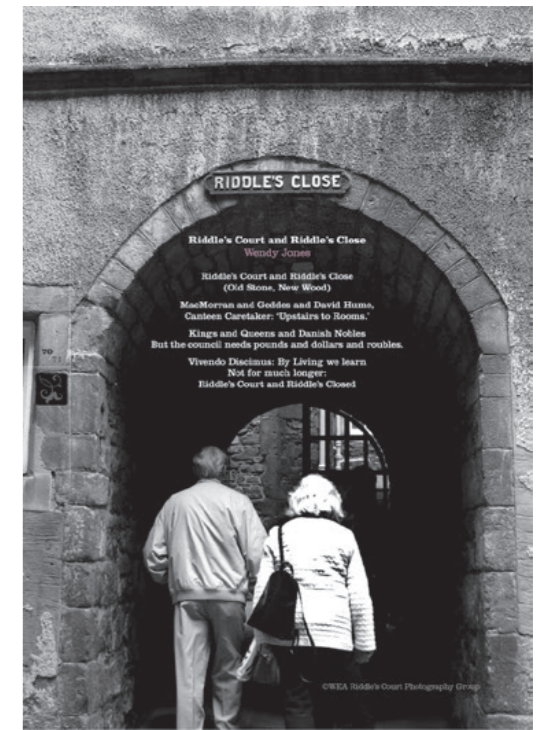
18th century



Continuity + Change
WEA AND EDUCATION AT RIDDLE'S COURT
WENDY JONES

the relationship between leisure and further education, and the impact of the industrial revolution on the 'leisure' industry, which by the late 1930s was being

1907





BREAKING THE MOULD

Researching and Celebrating 100 years of Women's History and Experiences in Scotland



Researching and Celebrating 100 years of Women's History and Experiences in Scotland

WOMAN SUFFRAGE
NATIONAL UNION OF WOMEN'S SUFFRAGE SOCIETY

THE PROJECT AIMS

- To deliver a research and learning programme in 3 areas of Scotland
- To share new discoveries through a drama, production, a re-enactment of a suffrage meeting, a women's history trail and a travelling exhibition.
- To provide a writers' residential to create poetry, prose and drama scripts on the theme of women's history and activism
- To hold a writing competition in schools

WHO COULD BENEFIT
Women, men and young people will be better informed about women's experiences and contributions to social and political change over the last 100 years.

Project participants will learn new skills, discover new knowledge and will enjoy presenting this information to the public in fun, creative and interactive ways. Through this you will build your confidence and skills and increase your connection to the community.

The community at large will benefit from having new discoveries about inspiring women shared with them and held for future generations.

HOW PEOPLE COULD GET INVOLVED
You can join a discussion and learning group in your area, share memories about women in your family who played an important role in their communities, discover historical information about influential women at the library or through the internet, use your skills and learn new skills in creative writing, drama, artwork and research.

CALL TO ACTION
We want to involve all sections of the community in this project: senior school pupils, members of community groups, political activists, historians, mothers, employed people and job-seekers. We need to draw on your knowledge of the history of women in your community and your enthusiasm for uncovering untold heroines to bring this project to life.

Researching and Celebrating 100 years of Women's History and Experiences in Scotland

BREAKING THE MOULD

For more information on the project and for listings of activities in your area please contact:

WEA SCOTLAND FIFE T. 01383 510774 E. s.stevenson@weascotland.org.uk	WEA SCOTLAND EDINBURGH T. 0131 225 2580 E. j.boord@weascotland.org.uk	WEA SCOTLAND HIGHLANDS T. 01463 710577 E. s.kern@weascotland.org.uk
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BREAKING THE MOULD: EDINBURGH

The WEA Lothian Women's Forum and WEA Tutors led groups to research individuals and organisations with connections to Edinburgh. They highlighted their achievements in social and political activism resulting in the publication of the *Breaking the Mould* Edinburgh book.

Hazel Cosgrove CBE QC
1887 - 1960
Hazel Cosgrove was the first Scottish woman to be appointed a Queen's Counsel. She was born in 1887 and became a solicitor in 1910. She was the first woman to be appointed a Queen's Counsel in Scotland in 1951. She was also the first woman to be appointed a Queen's Counsel in England in 1951.

Isabel Hutton CBE
1887 - 1960
Isabel Hutton was a Scottish social reformer and politician. She was born in 1887 and became a member of the Scottish Labour Party in 1910. She was the first woman to be appointed a Queen's Counsel in Scotland in 1951. She was also the first woman to be appointed a Queen's Counsel in England in 1951.

Dame Anne McLaren
1927 - 2007
Dame Anne McLaren was a Scottish biologist and geneticist. She was born in 1927 and became a member of the Royal Society in 1970. She was the first woman to be appointed a Queen's Counsel in Scotland in 1951. She was also the first woman to be appointed a Queen's Counsel in England in 1951.

Francis Melville CBE
1873 - 1962
Francis Melville was a Scottish politician and social reformer. He was born in 1873 and became a member of the Scottish Labour Party in 1910. He was the first woman to be appointed a Queen's Counsel in Scotland in 1951. He was also the first woman to be appointed a Queen's Counsel in England in 1951.

Marie Stopes
1880 - 1958
Marie Stopes was a Scottish social reformer and politician. She was born in 1880 and became a member of the Scottish Labour Party in 1910. She was the first woman to be appointed a Queen's Counsel in Scotland in 1951. She was also the first woman to be appointed a Queen's Counsel in England in 1951.

Margo MacDonald
1942 - 2014
Margo MacDonald was a Scottish politician and social reformer. She was born in 1942 and became a member of the Scottish Labour Party in 1960. She was the first woman to be appointed a Queen's Counsel in Scotland in 1951. She was also the first woman to be appointed a Queen's Counsel in England in 1951.

Muriel Sarah Spark
1918 - 2006
Muriel Sarah Spark was a Scottish writer and poet. She was born in 1918 and became a member of the Scottish Labour Party in 1930. She was the first woman to be appointed a Queen's Counsel in Scotland in 1951. She was also the first woman to be appointed a Queen's Counsel in England in 1951.

Gertrude Marian Amelia Herzfeld
1890 - 1981
Gertrude Marian Amelia Herzfeld was a Scottish social reformer and politician. She was born in 1890 and became a member of the Scottish Labour Party in 1910. She was the first woman to be appointed a Queen's Counsel in Scotland in 1951. She was also the first woman to be appointed a Queen's Counsel in England in 1951.

BREAKING THE MOULD: EDINBURGH

In a male dominated society these women broke the mould – they include the first woman to graduate with an MD, the first practicing female surgeon, the first woman judge in Scotland, Women protested and campaigned about what mattered to them, Groups were formed to help and support local communities, to teach skills and to educate women to reach their full potential. Consequently women entered politics, became social reformers, scientists and educators who changed our lives for the better.

Mona Geddes
1872 - 1936
Mona Geddes was a Scottish social reformer and politician. She was born in 1872 and became a member of the Scottish Labour Party in 1910. She was the first woman to be appointed a Queen's Counsel in Scotland in 1951. She was also the first woman to be appointed a Queen's Counsel in England in 1951.

George Square
My memory is that my father put his reading glasses on to help my mother do the housework on the back of her days. "What a pair the two of us!" my mother said. "As with my own wife, you wish your husband, your soft thumb!"

And off they went, my two parents to march against the war in Iraq, his with his plastic legs. Her with her arthritis, waddling on each other like old friends, flapping, when they'd met for so many months over their years, for peace, no war, for peace, who, for peace, for peace.

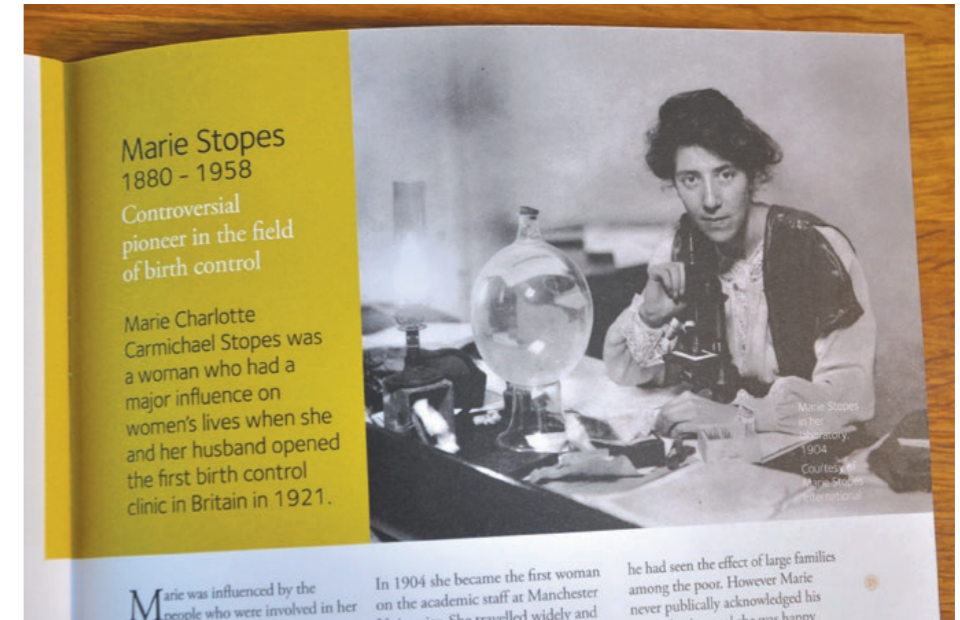
Jackie Kay
WRITER, POET, SINGER

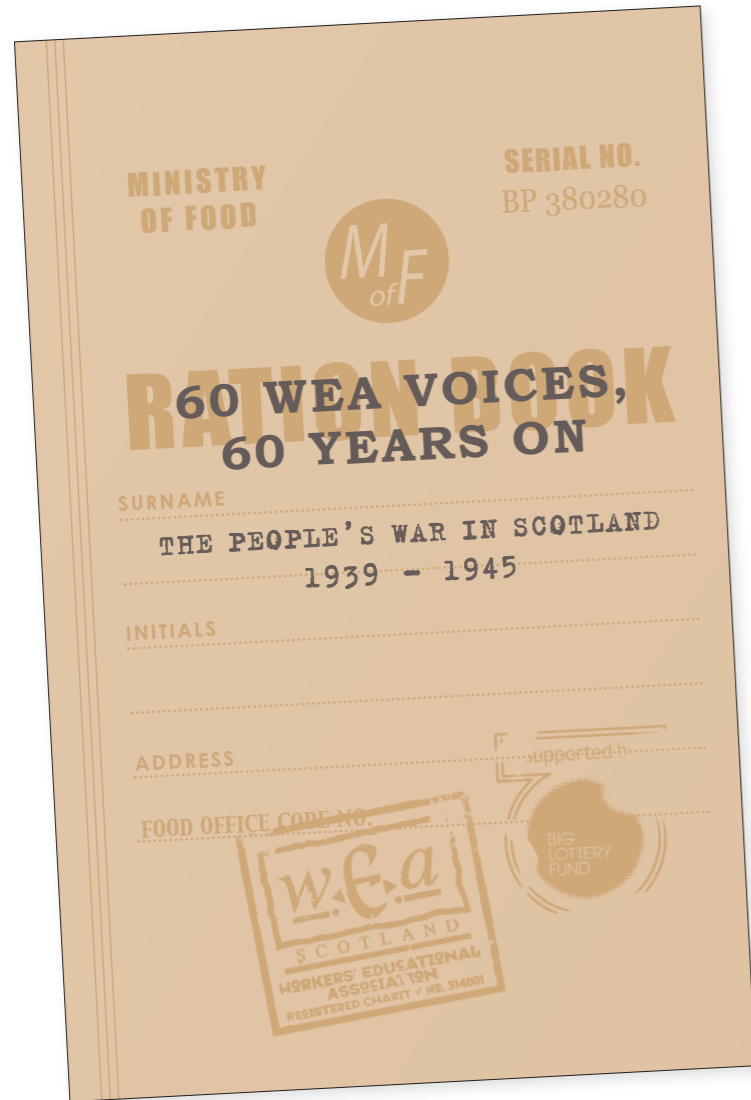
Charlotte Auerbach
1899 - 1994
Charlotte Auerbach was a Scottish social reformer and politician. She was born in 1899 and became a member of the Scottish Labour Party in 1910. She was the first woman to be appointed a Queen's Counsel in Scotland in 1951. She was also the first woman to be appointed a Queen's Counsel in England in 1951.

Helen Crummy
1920 - 2011
Helen Crummy was a Scottish social reformer and politician. She was born in 1920 and became a member of the Scottish Labour Party in 1930. She was the first woman to be appointed a Queen's Counsel in Scotland in 1951. She was also the first woman to be appointed a Queen's Counsel in England in 1951.

Gude Cause
Gude Cause was a Scottish social reformer and politician. She was born in 1920 and became a member of the Scottish Labour Party in 1930. She was the first woman to be appointed a Queen's Counsel in Scotland in 1951. She was also the first woman to be appointed a Queen's Counsel in England in 1951.







'60 Voices, 60 Years On' is a WEA Scotland written and oral history project from the men, women and children who remained and worked at home during the war years in Scotland.



FOREWORD

In this particular study we find ourselves in Scotland looking at the people, how they lived, how they responded to the changes in their personal lives and how they attempted to come to terms with all the new experiences, unexpected and frightening as they were: be it the enforced absence of a brother, sister or father or cousin or the enforced evacuation of themselves and / or family from their very own home. Or again their memory may be more about changing work conditions or, for the younger participants, the changes in their school or in the dietary changes in the home.

The range of awakened memories is almost infinite. One point, however, is common to all: these are memories and as such we are enjoying these stories and snippets of life in the 1939-45 period through the prism of the tradition with the family group. Some may not recall the very facets of life which intrigued others. An example of this is the wide coverage of diet, medicines and gas masks from the West of Scotland contrasting with and the dearth of such comment from Alesha, where the tenfold increase in population was generated by the construction of military camps and from whence many comments on a more cosmopolitan place. In Alesha there is regular reference to the many military incomers and a most interesting international approach to the French and Polish soldiers on one hand and, included in the friendly welcome to the area, the POWs of whatever nationality - be it Italian or German.

DAVID OAG

David lived in Cairness until 1944 when he and his family moved to Dalmore Farm. He attended school in Invergordon.

There were maybe about 3,000 RAF personnel and people of different nationalities in and around the village of Alesha. We had a dairy, and my job every morning before I went to school, was to deliver milk round the different camps - the Sergeants' Mess, the Air Crew restaurant, the NAAFI and the WAAF camp. There were areas of RAF camp all round the farm. The area at the top of the road going down to Dalmore Distillery was all training ground for flying. The main headquarters was behind the lodge at Dalmore.

After the day's work, while the RAF were here, there were always dances at the weekend, and a lot of music played locally by locals. We used to go out to the Heather Hut at Kinross, and they played at dances for just farm workers or any locals that just gathered in for a ceilidh.

One of the worst things for us, I suppose, was clothing coupons. I remember so well in school and my shoes - the soles weren't really leather; they were compressed cardboard and they just sucked in the moisture and I had chubbins and that's not a very nice thing. But we hadn't coupons for any more shoes so we just had to put up with that.

We often got permission at Christmas time to go out and shoot some deer and distribute it down the glen and that was very special. My mother raised chickens, and my cockerels were fattened up and she sent them to any special friends or relatives in the cities. I remember so well how she killed the birds, tied their legs together, tied a label to the legs and just handed them to the postman or the railway that way and they went. So much for hygiene!

I think the first memory was my parents being so shocked that we were going into another world war. That's the first thing that strikes me. The second thing is the houses were requisitioned and taken away, and I knew how upset my father was, and then a few months later they were returned and he was so relieved.

We had lots of friends, who were shepherds and that, and they used to go to the hill every day and they collected sphagnum moss. It is up to six inches in depth and it is found in a boggy, wet place and it's full of water. So they used to squeeze it dry, put it in their game bags, carry it home and then we spread it out on the tables and let it dry. Anyway when it was dried we put it into field dressings because it was so absorbent, it absorbed the blood.

We were country people so we did rather well. We certainly didn't suffer rationing as they did in the towns. We had a cow and we had hens so we had eggs, milk, butter, crowdie. ... we had plenty potatoes, we had plenty carrots and onions, would you believe? And, of course, there was always game. The gamekeepers did a bit of poaching at times too which kept the whole valley, especially at Christmas time.

Lorraine Patience lived on a croft near Alesha

ANNIE ROBERTSON

Now aged 88, Annie Robertson remembers hearing that war was declared at the Sunday morning church service in Neilston. She worked as a plywinder in the mill and joined the warden.

I was married in 1940... in Neilston Church. My husband... he was called up. He was in Trintankarie, in the Navy. The war was finished on a good while before my husband came back because he couldn't get a ship back. He'd tie waist there 'til he got a ship. He wrote as often as he could but then sometimes your mail you know it wasn't like the postman coming every day, you'd maybe get two or three letters at a time. He used to send me treats because I had a notion of chocolate when I was pregnant. In 1943 he sent me chocolates. He went round the ship looking for chocolate for me.

It was seeing all these young men leaving and not coming back... They were just in their twenties, some of them 18, 19. When you saw the telegram boy you watched where he would go, who's getting it this morning?

JIMMY MECHAN

Jimmy Mechan was the eldest of the family and began work in the big mill in Neilston in 1929 making bobbins for thread. Now aged 90, Jimmy still remembers his Service Number: LITV409785.

I didn't go in the Army till '43. I didn't try to stop it or anything. What would I be then? Or something. As time went on they were calling up more and more, even one that was held back at the beginning, there was hardly any young people left. I was in the minesweepers. We went to Dover and I was stationed there. I finished in Oban in case there were any mines washed up.

Isabelle Mechan's father was a railway signman and the family lived in 'Spunkie Cottage', near Caldwell Station. Isabelle remembers her mother inviting the soldiers living under canvas at Uplawmoor to their house for meals.

I was nearly 18 and I wanted to join the Wrens but my mother wasn't keeping well so I said, 'Well, I'll wait until I'm called up'. So of course it came time for me being called up and I either get the choice of going into industry or the army - the ATS. But I said 'Industry'. Now I could have been sent away to Curly or some of these other big industrial places but I was lucky enough I was sent to the Training Centre at Thornhillbank to train to be a fitter. Now after that I could have been anywhere but I was lucky enough to get a job in Rolls Royce in Hillington. We made parts for aeroplane engines.

Sir Winston Churchill inspecting Air Raid Warden's in Glasgow, 1941.



